

# iLEAD Hybrid

## 2020—2021 School Accountability Report Card

### Reported Using Data from the 2020—2021 School Year

#### California Department of Education

**Address:** 3720 Sierra Hwy. Ste. A  
Acton, CA , 93510-0500

**Principal:** Amanda Fischer, Executive Director

**Phone:** (661) 904-2481

**Grade Span:** K-12

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

## About This School

### Amanda Fischer, Executive Director

Principal, iLEAD Hybrid

#### About Our School

Welcome to iLEAD Hybrid!

Through personalized, customizable instruction and project-based learning, iLEAD Hybrid is an independent study public charter school serving TK-12 learners who reside in Los Angeles, Orange County, San Bernardino, Ventura and Kern counties. The WASC-accredited charter school opened in 2014 and provides learning options that seek to foster the passions and unique giftedness of each child.

Within the iLEAD Hybrid Exploration (TK-12) independent study program, each family is assigned a credentialed teacher (facilitator) who assigns and creates a customized, individualized learning plan each year in conjunction with the learner and family, based on grade level standards and the learner's passions. Instructional funds are used to support and enhance each learner's individualized learning plan. iLEAD Hybrid Exploration also values community, providing opportunities to foster friendships through a variety of field studies, service projects, park days, webinars, school activities and parent gatherings. The program also offers some in-person learning opportunities at the OC Studio located in Costa Mesa, CA.

The iLEAD Hybrid Antelope Valley (TK-8) independent study program provides learners and their families with some in-person learning opportunities at the Antelope Valley Studio to include project-based learning, technology, arts, electives and other engaging school activities. Facilitators guide learners to master content through dynamic projects and engaging courses. At the AV Studio, learners have the opportunity to receive in-person support for their independent study coursework.

iLEAD Hybrid's Schoolwide Learner Outcomes were carefully selected to develop the whole child with a focus on academic and social-emotional learning. These include: academic rigor, college and career readiness, critical thinking, curiosity, gratitude, grit, growth mindset, optimism, purpose, self control, social intelligence, and zest. Social-emotional learning (SEL) is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions.

Through personalized learning environment options, it is iLEAD Hybrid's mission to inspire learners to become creative problem solvers, compassionate servant-leaders, conscientious collaborators, and responsible citizens who develop a lifelong love of learning.

Amanda Fischer, Executive Director

#### Contact

iLEAD Hybrid  
3720 Sierra Hwy. Ste. A  
Acton, CA 93510-0500

Phone: (661) 904-2481  
Email: [info@ileadhybrid.org](mailto:info@ileadhybrid.org)

## Contact Information (School Year 2021—2022)

### District Contact Information (School Year 2021—2022)

<b>District Name</b>	Acton-Agua Dulce Unified
<b>Phone Number</b>	(661) 269-0750
<b>Superintendent</b>	Sahakian, Eric
<b>Email Address</b>	<a href="mailto:esahakian@aadusd.k12.ca.us">esahakian@aadusd.k12.ca.us</a>
<b>Website</b>	<a href="http://www.aadusd.k12.ca.us">www.aadusd.k12.ca.us</a>

### School Contact Information (School Year 2021—2022)

<b>School Name</b>	iLEAD Hybrid
<b>Street</b>	3720 Sierra Hwy. Ste. A
<b>City, State, Zip</b>	Acton, CA , 93510-0500
<b>Phone Number</b>	(661) 904-2481

<b>Principal</b>	Amanda Fischer, Executive Director
<b>Email Address</b>	<a href="mailto:info@ileadhybrid.org">info@ileadhybrid.org</a>
<b>Website</b>	<a href="http://ileadhybrid.org/">http://ileadhybrid.org/</a>
<b>County-District-School (CDS) Code</b>	19753090131987

*Last updated: 2/1/22*

**School Description and Mission Statement (School Year 2021—2022)**

iLEAD Hybrid, located in southern California, is an independent study, tuition-free public charter school serving grades TK-12. Using a variety of learning models, the school provides educational services with credentialed teacher oversight through its learning studio offerings and the home learning environment. Learners often choose iLEAD Hybrid because it offers flexibility for learners to dedicate time to their unique passions, explore personalized learning opportunities, and focus on their emotional and physical health. Through a variety of course delivery methods, learners can match their educational goals to their learning style using a mix of online, small group, self-study and one-on-one options. High school learners have a wide array of rigorous academic options that include A-G, AP, and concurrent enrollment coursework.

The mission of iLEAD Hybrid is to empower learners to become conscientious, compassionate, and responsible citizens of the world. In this process we inspire them to become creative thinkers and leaders, with a lifelong love of learning.

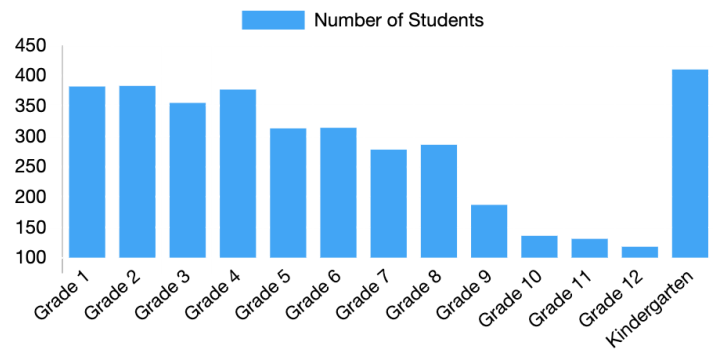
The vision of iLEAD Hybrid is that all learners would become creative problem solvers, critical thinkers, compassionate leaders, conscientious collaborators, and responsible citizens who develop a lifelong love of learning. These are the qualities that develop our learners into leaders, today and in the future.

*Last updated: 1/27/22*



### Student Enrollment by Grade Level (School Year 2020—2021)

Grade Level	Number of Students
Grade 1	382
Grade 2	383
Grade 3	355
Grade 4	377
Grade 5	313
Grade 6	314
Grade 7	278
Grade 8	286
Grade 9	187
Grade 10	136
Grade 11	131
Grade 12	118
Kindergarten	410
Total Enrollment	3670



Last updated: 1/25/22

### Student Enrollment by Student Group (School Year 2020—2021)

Student Group	Percent of Total Enrollment
Female	51.90%
Male	48.10%
Non-Binary	0.10%
American Indian or Alaska Native	0.10%
Asian	4.70%
Black or African American	5.00%
Filipino	0.70%
Hispanic or Latino	29.00%
Native Hawaiian or Pacific Islander	0.10%
Two or More Races	10.70%
White	46.40%

Student Group (Other)	Percent of Total Enrollment
English Learners	2.20%
Foster Youth	0.30%
Homeless	1.10%
Migrant	0.00%
Socioeconomically Disadvantaged	34.10%
Students with Disabilities	12.30%

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Preparation and Placement (School Year 2020—2021)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)						
Intern Credential Holders Properly Assigned						
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)						
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)						
Unknown						
Total Teaching Positions						

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

*Last updated:*

### Teachers Without Credentials and Misassignments (School Year 2020—2021)

Authorization/Assignment	Number
Permits and Waivers	
Misassignments	
Vacant Positions	
Total Teachers Without Credentials and Misassignments	

*Last updated:*

### Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA) (School Year 2020—2021)

Indicator	Number
Credentialed Teachers Authorized on a Permit or Waiver	
Local Assignment Options	
Total Out-of-Field Teachers	

*Last updated:*

### Class Assignments (School Year 2020—2021)

Indicator	Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

*Last updated:*

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

## School Facility Conditions and Planned Improvements

iLEAD Hybrid takes great efforts to ensure that its facilities are clean, safe, and functional. To assist in this effort, iLEAD Hybrid uses a facility survey instrument developed by the State of California OPSC. The results of this survey can be accessed at each studio office or by emailing [info@ileadhybrid.org](mailto:info@ileadhybrid.org). Using the Facility Inspection Tool (FIT), the school's overall condition was rated as good in January 2022. The school's systems, interior, cleanliness, electrical, restrooms/fountains, safety, and structural systems were rated as good, while the playground was rated as fair as ongoing surface repairs are being made.

*Last updated: 2/1/22*

## School Facility Good Repair Status

Using the most recently collected Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: January 2022

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	HVAC and heater repairs completed.
<b>Interior:</b> Interior Surfaces	Good	N/A
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation	Good	N/A
<b>Electrical:</b> Electrical	Good	N/A
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains	Good	N/A
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	N/A
<b>Structural:</b> Structural Damage, Roofs	Good	Several roof leaks were discovered and repaired.
<b>External:</b> Playground/School Grounds, Windows/Doors/Gates/Fences	Fair	One playground surface was repaired; additional repairs scheduled.

## Overall Facility Rate

Year and month of the most recent FIT report: January 2022

Overall Rating	Good
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*Last updated: 1/27/22*

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
  2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
  3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- **SARC Reporting in the 2020–2021 School Year Only**  
Where the most viable option, LEAs were required to administer the statewide summative assessments for ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:
    - Aligned with CA CCSS for ELA and mathematics;
    - Available to students in grades 3 through 8, and grade 11; and
    - Uniformly administered across a grade, grade span, school, or district to all eligible students.
  - **Options:** Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:
    - Smarter Balanced ELA and mathematics summative assessments;
    - Other assessments meeting the SBE criteria; or
    - Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.
  - **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

**Local Assessment Test Results in ELA by Student Group****Assessment Name(s): MAP NWEA Growth Reading****Grades Three through Eight and Grade Eleven (School Year 2020—2021)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent At or Above Grade Level
All Students	1929	1808	94	6	70
Female	985	930	94	6	73
Male	944	878	93	7	68
American Indian or Alaska Native	--	--	--	--	--
Asian	83	79	95	5	85
Black or African American	109	97	89	11	46
Filipino	12	12	100	0	83
Hispanic or Latino	537	502	93	7	60
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	216	206	95	5	70
White	903	850	94	6	77
English Learners	45	40	89	11	15
Foster Youth	--	--	--	--	--
Homeless	20	20	100	0	43
Military	0	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	647	607	94	6	58
Students Receiving Migrant Education Services	0	N/A	N/A	N/A	N/A
Students with Disabilities	273	237	87	13	51

\*At or above the grade-level standard in the context of the local assessment administered.

Note: LEAs/schools will populate this table for schools in cases where the school administered a local assessment.

Note: LEAs/schools will populate double dashes (--) in this table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: In cases where the school administered only the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

Last updated: 1/26/22

**Local Assessment Test Results in Mathematics by Student Group****Assessment Name(s): MAP NWEA Growth Mathematics****Grades Three through Eight and Grade Eleven (School Year 2020—2021)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent At or Above Grade Level
All Students	1929	1809	94	6	47
Female	985	930	94	6	44
Male	944	879	93	7	51
American Indian or Alaska Native	--	--	--	--	--
Asian	83	78	94	6	81
Black or African American	109	94	86	14	19
Filipino	12	12	100	0	92
Hispanic or Latino	537	506	94	6	35
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	216	203	94	6	48
White	903	853	94	6	54
English Learners	45	41	91	9	10
Foster Youth	--	--	--	--	--
Homeless	20	20	100	0	5
Military	0	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	647	603	93	7	35
Students Receiving Migrant Education Services	0	N/A	N/A	N/A	N/A
Students with Disabilities	273	238	87	13	26

\*At or above the grade-level standard in the context of the local assessment administered.

Note: LEAs/schools will populate this table for schools in cases where the school administered a local assessment.

Note: LEAs/schools will populate double dashes (--) in this table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: In cases where the school administered only the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

Last updated: 1/26/22

**Career Technical Education (CTE) Programs (School Year 2020—2021)**

iLEAD Hybrid offered eight CTE programs in which high schoolers could participate during the 2020-21 school year. The CTE programs and sequences as conducted by the school were as follows:

**CTE Program: Patient Care**

Concentrator: Medical Terminology (Semester 1) and Anatomy (Semester 2)

Capstone: Health Science 1: The Whole Individual (Semester 1) and Health Science 2: Patient Care and the Whole Individual (Semester 2)

**CTE Program: Entrepreneurship and Business**

Concentrator: Entrepreneurship or Innovation Lab

Capstone: Business Capstone Project

**CTE Program: Game Design**

Concentrator: Computer Science Part 1 (Semester 1) and Computer Science Part 2 (Semester 2)

Capstone: Game Design 1A: Introduction (Semester 1) and Game Design 1B: Building a Game (Semester 2)

**CTE Program: Photography**

Concentrator: Photography II

Capstone: Photography III

**CTE Program: Animation**

Concentrator: Cartooning A/B or Digital Illustration A/B

Capstone: Intro to Animation

**CTE Program: Criminal Justice**

Concentrator: Criminal Justice

Capstone: Mock Trial

**CTE Program: Childhood Development**

Concentrator: Childhood Development

Capstone: Sociology (Semester 1) and Psychology (Semester 2)

**CTE Program: Theater Arts**

Concentrator: The Transformational Actor

Capstone: Acting Capstone Project

The CTE program is staffed with credentialed CTE facilitators with relevant industry experience.

*Last updated: 2/1/22*

**Career Technical Education (CTE) Participation (School Year 2020—2021)**

Measure	CTE Program Participation
Number of Pupils Participating in CTE	177
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	--
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	--

*Last updated: 1/25/22*

**Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements**

UC/CSU Course Measure	Percent
2020–2021 Pupils Enrolled in Courses Required for UC/CSU Admission	51.40%
2019–2020 Graduates Who Completed All Courses Required for UC/CSU Admission	8.65%

*Last updated: 1/25/22*



**State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### Opportunities for Parental Involvement (School Year 2021-2022)

iLEAD Hybrid values authentic engagement of its families including strategic planning and the overall vision of the school community. As families enroll, it is important they understand the components of the program model. iLEAD Hybrid's facilitators make accommodations to meet the unique schedules of parents/guardians to ensure every opportunity for them to attend an orientation and/or facilitator meeting where they can have questions answered and/or connect with other families who have learners already enrolled in the program.

Parents/guardians are regularly informed about school events, volunteering opportunities, special committees, parent meetings, and other pertinent information through the Monday Message, a weekly publication that is sent out to all families. Facilitators also communicate with their families on a regular basis through newsletters and other forms of communication (emails, phone calls, etc.). Parent/Educator Universities are offered to help familiarize parents/guardians with iLEAD methodologies, such as Project Based Learning, Love and Logic, Schoolwide Learner Outcomes, and the 7 Habits. Though not required as a prerequisite of enrollment at iLEAD Hybrid, parents/guardians are also encouraged to contribute their time and talent each year by volunteering at school events, attending learning period meetings and/or showcases of learning, participating in social-emotional learning surveys, serving on school committees, and participating in other academic/social gatherings such as craft fairs, the winter production, the multi-cultural feast, talent shows, and/or end of the year celebrations. Parents also provide valuable feedback through parent surveys and communication with their educational facilitator.

For more information on how to be involved, please email [info@iLEADhybrid.org](mailto:info@iLEADhybrid.org).

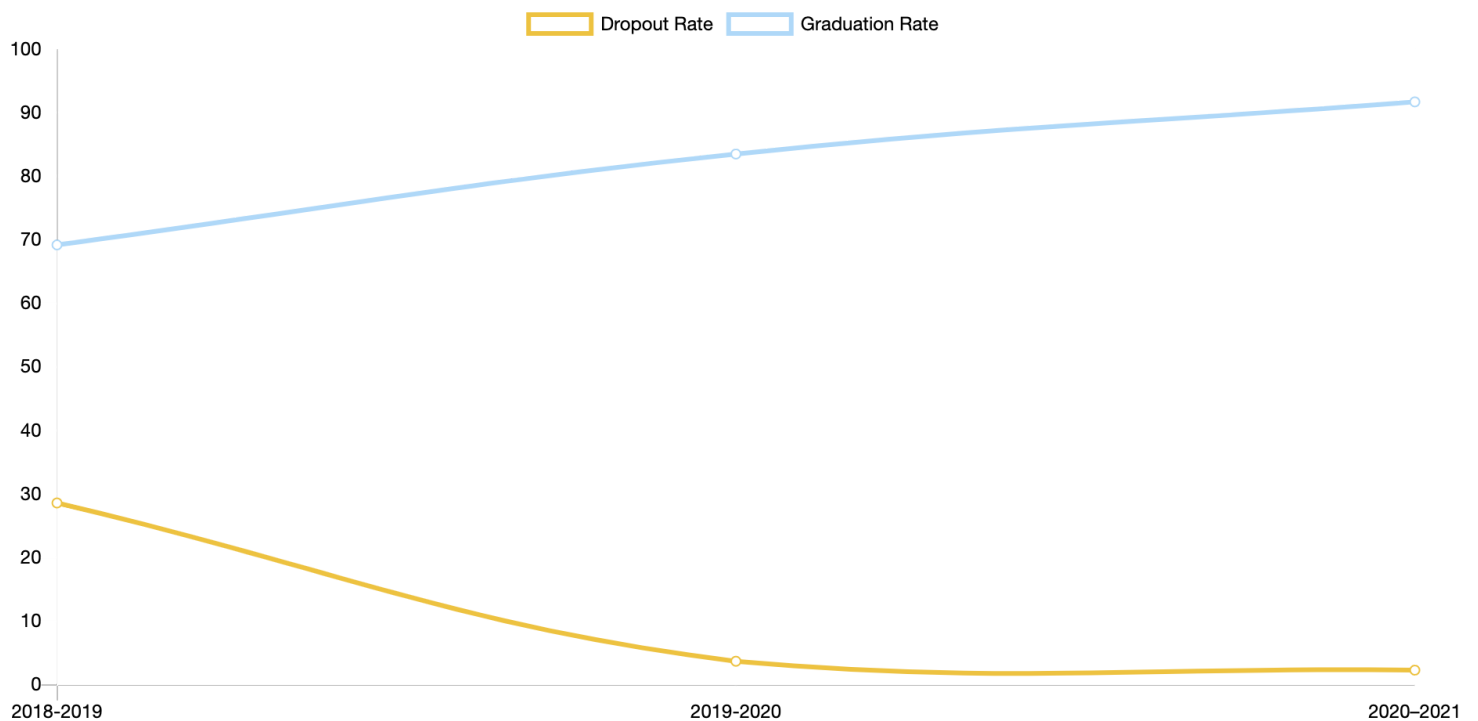
## State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates
- Chronic Absenteeism

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2018- 2019	School 2019- 2020	School 2020- 2021	District 2018- 2019	District 2019- 2020	District 2020- 2021	State 2018- 2019	State 2019- 2020	State 2020- 2021
Dropout Rate	28.60%	3.70%	2.30%	35.00%	29.10%	27.60%	9.00%	8.90%	9.40%
Graduation Rate	69.20%	83.50%	91.70%	22.60%	23.70%	26.00%	84.50%	84.20%	83.60%



**Graduation Rate by Student Group (Four-Year Cohort Rate)**  
**(School Year 2020—2021)**

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	132	121	91.7
Female	70	65	92.9
Male	61	55	90.2
Non-Binary	--	--	--
American Indian or Alaska Native	--	--	90.2
Asian	0	0	0.00
Black or African American	--	--	--
Filipino	--	--	--
Hispanic or Latino	38	35	92.1
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races	13	11	84.6
White	62	59	95.2
English Learners	--	--	--
Foster Youth	--	--	--
Homeless	--	--	--
Socioeconomically Disadvantaged	51	47	92.2
Students Receiving Migrant Education Services	0	0	0.0
Students with Disabilities	25	21	84.0

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <https://www.cde.ca.gov/ds/ad/acgrinfo.asp>.

*Last updated:*

**Chronic Absenteeism by Student Group**  
**(School Year 2020—2021)**

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	4038	3935	242	6.1
Female	2080	2033	133	6.5
Male	1956	1900	109	5.7
American Indian or Alaska Native	197	196	7	5.7
Asian	5	5	0	0.0
Black or African American	208	195	34	17.4
Filipino	26	26	0	0.0
Hispanic or Latino	1180	1143	102	8.9
Native Hawaiian or Pacific Islander	6	6	0	0.0
Two or More Races	426	413	25	6.1
White	1857	1822	68	3.7
English Learners	90	87	11	12.6
Foster Youth	18	17	2	11.8
Homeless	56	54	9	16.7
Socioeconomically Disadvantaged	1416	1376	147	10.7
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	582	572	39	6.8

Last updated:

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2018-2019	School 2020-2021	District 2018-2019	District 2020-2021	State 2018-2019	State 2020-2021
Suspensions	0.84%	0.00%	0.35%	0.01%	3.47%	0.20%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.08%	0.00%

Note: Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

### Suspensions and Expulsions for School Year 2019—2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-2020	District 2019-2020	State 2019-2020
Suspensions	0.02%	0.25%	2.45%
Expulsions	0.00%	0.00%	0.05%

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

*Last updated: 1/25/22*

**Suspensions and Expulsions by Student Group  
(School Year 2020—2021)**

Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary	0	0
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

Last updated:

**School Safety Plan (School Year 2021-2022)**

It is the vision of iLEAD Hybrid to provide a safe learning environment for all of its learners, staff, and families. It is a place where learners feel welcomed and comfortable so that learning is the central focus. A comprehensive Emergency Operations Plan helps to ensure a safe environment for each learner's academic and social-emotional learning to occur. Developing and maintaining the plan enables school staff to respond quickly and knowledgeably in the case of an incident or emergency. The plan identifies the roles of staff, faculty, learners, and other key stakeholders including their respective responsibilities before, during and after an incident. The safety plan includes general policies and procedures for handling safety and specific emergency situations including earthquakes, fire and active shooter scenarios. It also includes information on child abuse reporting, sexual harassment, and discipline. This plan provides parents and other community members with assurance that iLEAD Hybrid has developed and established guidelines and procedures to respond to an incident or a hazard in an organized, systematic method to prevent, prepare for, respond to, and recover from an incident. The Emergency Operations Plan:

1. Protects the safety and welfare of learners and staff.
2. Provides for a safe and coordinated response to emergency situations.
3. Protects facilities and property, allowing the school to restore normal conditions with minimal confusion in the shortest amount of time possible.
4. Provides for coordination between the school and local emergency services when necessary.

The Emergency Operations Plan was last reviewed and updated in January 2022 and is stored at the iLEAD OC and iLEAD AV Learning Studios. Additionally, the school actively maintains and monitors its COVID-19 reopening protocols for K-12 schools through the guidelines that are routinely updated by the Los Angeles County Department of Public Health and/or the state of California. iLEAD Hybrid updated its COVID-19 Safety Plan and COVID-19 Prevention Program in August 2021. This policy applies to all iLEAD Hybrid employees and contains general

prevention best practices, as well as iLEAD Hybrid policies and procedures related to COVID-19 in the workplace. Both the Reopening Protocols for K-12 Schools and the COVID-19 Safety Plan and Prevention Program documents are located on the homepage of the school's website, [iLEADhybrid.org](https://iLEADhybrid.org).

*Last updated: 2/1/22*



## D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Average Class Size and Class Size Distribution (Elementary) School Year 2018—2019

Grade Level	Average Class Size	Number of Classes *1-20	Number of Classes *21-32	Number of Classes 33+
K	25.00	0	2	0
1	23.00	0	2	0
2	25.00	0	2	0
3	23.00	0	2	0
4	27.00	0	0	0
5	18.00	1	0	0
6	25.00	0	1	0
Other**	24.00	0	1	0

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Average Class Size and Class Size Distribution (Elementary) School Year 2019—2020

Grade Level	Average Class Size	Number of Classes *1-20	Number of Classes *21-32	Number of Classes 33+
K	23.00	0	2	0
1	25.00	0	2	0
2	25.00	0	2	0
3	25.00	0	2	0
4	25.00	0	2	0
5	23.00	0	2	0
6	24.00	0	2	0
Other**	0.00	0	0	0

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

**Average Class Size and Class Size Distribution (Elementary) School Year 2020–2021**

Grade Level	Average Class Size	Number of Classes *1-20	Number of Classes *21-32	Number of Classes 33+
K	0.00	0	0	0
1	0.00	0	0	0
2	19.00	1	1	0
3	23.00	0	2	0
4	24.00	2	0	0
5	0.00	0	0	0
6	0.00	0	0	0
Other**	23.00	0	6	0

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

**Ratio of Pupils to Academic Counselor (School Year 2020—2021)**

Title	Ratio
Pupils to Academic Counselor*	524.3

Last updated: 1/1/00

\* One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Student Support Services Staff (School Year 2020—2021)**

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	7.00
Library Media Teacher (Librarian)	0.00
Library Media Services Staff (Paraprofessional)	0.00
Psychologist	5.00
Social Worker	0.00
Nurse	0.00
Speech/Language/Hearing Specialist	5.00
Resource Specialist (non-teaching)	0.00
Other	5.00

Last updated: 1/1/00

\* One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2019—2020)**

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9817.84	\$897.10	\$8920.74	\$62594.00
District	N/A	N/A	--	--
Percent Difference – School Site and District	N/A	N/A	--	--
State	N/A	N/A	\$8443.83	\$71544.00
Percent Difference – School Site and State	N/A	N/A	5.49%	-13.34%

Last updated: 2/1/22

Note: Cells with N/A values do not require data.

**Types of Services Funded (Fiscal Year 2020–2021)**

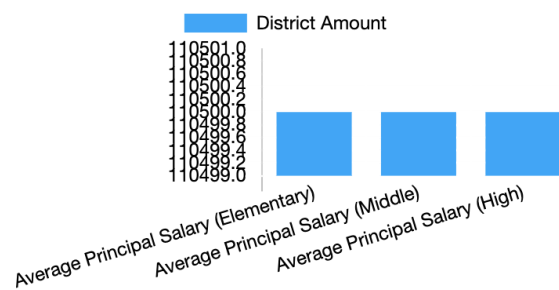
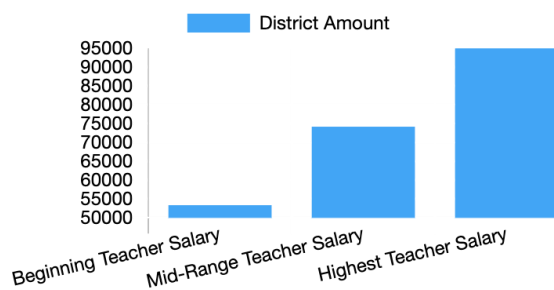
Local Control Funding Formula (LCFF) base and supplemental funds are utilized as outlined in the Local Control Accountability Plan (LCAP) to ensure that all learners receive the intervention or enrichment support and services that are needed to help them become proficient in academic and social-emotional learning. The LCAP also details the actions associated with meeting the specific needs of English learners, foster and homeless youth, and low income learners. State and federal categorical funding is used to support learners in special education with IEP needs and goals. Title I, II and IV funding and one-time ESSER II and III funding are utilized to complement and add additional services to support at-risk learners, interventions, and to prevent, prepare and/or respond to COVID-19 needs. Additional one time Extended Learning Opportunity (ELO) grant funds were received to mitigate learning loss.

Last updated: 1/27/22

**Teacher and Administrative Salaries (Fiscal Year 2019—2020)**

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$53386.74	\$45813.00
Mid-Range Teacher Salary	\$74193.37	\$70720.00
Highest Teacher Salary	\$95000.00	\$93973.00
Average Principal Salary (Elementary)	\$110500.00	\$111613.00
Average Principal Salary (Middle)	\$110500.00	\$119477.00
Average Principal Salary (High)	\$110500.00	--
Superintendent Salary	\$203900.00	\$150704.00
Percent of Budget for Teacher Salaries	25.37%	29.00%
Percent of Budget for Administrative Salaries	4.44%	6.00%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.



Last updated:

**Advanced Placement (AP) Courses (School Year 2020—2021)****Percent of Students in AP Courses** 3.50%

Subject	Number of AP Courses Offered*
Computer Science	0
English	8
Fine and Performing Arts	1
Foreign Language	0
Mathematics	5
Science	6
Social Science	9
Total AP Courses Offered*	29.00%

Last updated: 1/25/22

\* Where there are student course enrollments of at least one student.

**Professional Development**

Measure	2019-2020	2020-2021	2021-2022
Number of school days dedicated to Staff Development and Continuous Improvement	9	9	9